

## TAKE CULTURE AND CAPABILITY TO THE NEXT LEVEL WITH OUR HELP.

One thing's for sure, you are going to face some human curveballs...but what to do? When your future relies on the strength (or weakness) of your people, you need to know you have got all the answers to even the hardest HR questions. Our experts have seen it all, we're here to help.

We've got all the policies, advice, guidance, templates, systems and staff development software you will ever need. By partnering with us, we will take your vision to the next level, one person, team, department and school at a time. How do we achieve this?

### We don't leave any gaps

#### **Consultancy**

Proactively driving outcomes culture, practices, and processes for the individual, team, department, or school.

#### **Infrastructure**

All the policies, templates, tools, and guidance you'll ever need, regularly updated so you're always one step ahead and are never behind the curve.

#### **Systems, software and processes**

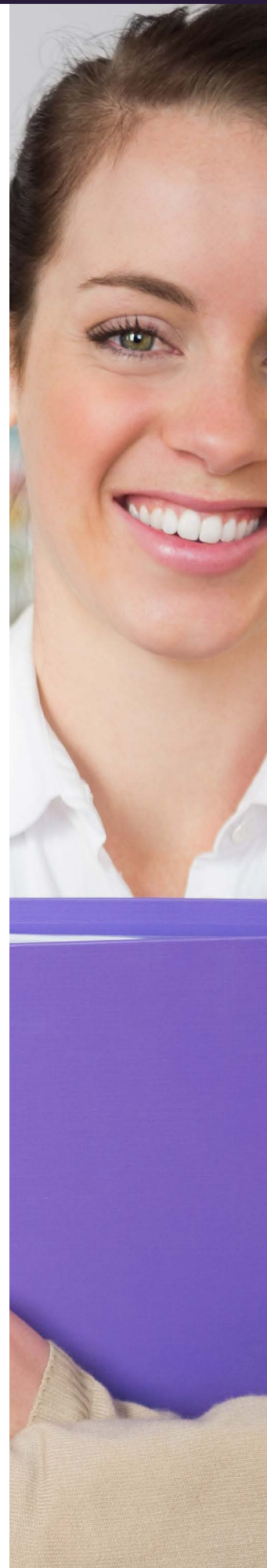
Say goodbye to time consuming admin tasks. Our combination of systems, software and expertise liberates the time and talent in your team.

#### **Delivery**

From complete HR management to specialised 'curve-ball' management, all from one specialist team.

#### **Development**

Giving all staff the opportunity to own their professional development with our engaging and empowering tool.



## Our HR partnership puts you in control

We work with you to understand the culture of your school. Your named expert HR consultant will work with you to support, advise and recommend the right course of action to drive strategy, culture and operational improvements in your HR processes. Our solutions take the admin and paperwork away, leaving you an opportunity to free the time and talent in your team.

## Your vision, accelerated!

Creating a quality development programme isn't easy, it's always a case of two steps forward, one step back. Streamline the professional development process and remove the administrative burden, whilst providing a truly rewarding experience for all staff with our empowering tool. Your existing processes, templates and input are all streamlined with instant access to performance records. Your system, your way...just without the hard work.

## The essential link between HR and Payroll

Your staff are your most important asset and keeping them paid on-time, every time is essential. Our 99.9% accurate payroll means no nasty surprises. Our Payroll system keeps on top of pay scales, pension administration, maternity leave and so much more. Our Payroll system gives you freedom to focus elsewhere. Our fully integrated self-service HR system can be added to your payroll service to give you the most efficient and paperless process for your staff.

**Click to learn more about Catalyst Payroll** 

## Bring it all together

Delivered and developed by our education HR experts, further your progress with our training and development opportunities. We are confident that with our range of training opportunities that there is something for everyone, but we also offer bespoke training in specific areas where needed.



## Catalyst - The complete school solution

We've combined our People, Financial and Risk solutions giving you the opportunity to free the time and talent in your team and focus on what really matters. So, what's stopping you and your team?

**Click to learn more** 